# NOTICE OF 43<sup>RD</sup> ANNUAL GENERAL MEETING

#### **BURSA MALAYSIA BERHAD**

Registration No: 197601004668 (30632-P) (Incorporated in Malaysia under the Companies Act 2016)



**NOTICE IS HEREBY GIVEN THAT** the 43<sup>rd</sup> Annual General Meeting (AGM) of Bursa Malaysia Berhad (the Company) will be held at the Nexus Ballrooms 2 & 3, Connexion Conference & Event Centre, Level 3A, Nexus, Bangsar South, No. 7, Jalan Kerinchi, 59200 Kuala Lumpur on Tuesday, 31 March 2020 at 10.00 a.m. for the transaction of the following business:

#### **Ordinary Business**

- 1. To receive the Audited Financial Statements for the financial year ended 31 December 2019 and the Reports of the Directors and Auditors thereon.
- 2. To re-elect the following Directors who retire by rotation in accordance with Article 18.4 of the Company's Constitution and who being eligible offer themselves for re-election:

(1)	Datuk Karownakaran @ Karunakaran a/l Ramasamy; and	Resolution 1
(2)	Encik Pushpanathan a/I S.A. Kanagarayar.	Resolution 2

- 3. To re-elect the following Directors who retire in accordance with Article 18.11 of the Company's Constitution and who being eligible offer themselves for re-election:
- (1) Puan Uji Sherina binti Abdullah; and
   (2) Professor Joseph Cherian.
   Resolution 3
   Resolution 4
- To approve the payment of Directors' fees amounting to RM300,000 per annum for the Non-Executive Chairman and RM200,000 per annum for each of the Non-Executive Directors in respect of the financial year ended 31 December 2019.

  Resolution 5
- To approve the payment of benefits payable to the Non-Executive Chairman and Non-Executive Directors up to an amount of RM2,200,000 from 1 April 2020 until the next AGM of the Company.

  Resolution 6
- 6. To appoint Ernst & Young PLT as Auditors of the Company for the financial year ending
  31 December 2020 and to authorise the Board of Directors to determine their remuneration.

  Resolution 7
- 7. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Company's Constitution.

**FURTHER NOTICE IS HEREBY GIVEN THAT** for the purpose of determining a member who shall be entitled to attend this 43<sup>rd</sup> AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd in accordance with Article 15.9 of the Company's Constitution and Section 34(1) of the Securities Industry (Central Depositories) Act 1991, to issue a General Meeting Record of Depositors as at 24 March 2020. Only a depositor whose name appears on the Record of Depositors as at 24 March 2020 shall be entitled to attend the said meeting or appoint proxies to attend and/or vote on his/her behalf.

#### BY ORDER OF THE BOARD

Yong Hazadurah binti Md. Hashim, LS0006674 Hong Soo Yong, MAICSA 7026744 Company Secretaries

Kuala Lumpur 2 March 2020

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Notes:

#### 1. Proxy

- 1.1 Every Member including authorised nominees as defined under the Securities Industry (Central Depositories) Act 1991 (SICDA), and Exempt Authorised Nominees who holds ordinary shares in the Company for multiple owners in one securities account (Omnibus Account), is entitled to appoint another person as his proxy to exercise all or any of his rights to attend, participate, speak and vote instead of him at the AGM, and that such proxy need not be a Member.
- 1.2 Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportion of his shareholding to be represented by each proxy.
- 1.3 The instrument appointing a proxy shall be in writing under the hand of the Member or of his attorney duly authorised in writing, or if the Member is a corporation, shall either be executed under its common seal or under the hand of two (2) authorised officers, one of whom shall be a director, or its attorney duly authorised in writing. Any alteration to the instrument appointing a proxy must be initialled.
- 1.4 The instrument appointing a proxy must be deposited at the office of the Share Registrar, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or its Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, no later than Monday, 30 March 2020 at 10.00 a.m.
- 1.5 Pursuant to Paragraph 8.29A of Bursa Malaysia Securities Berhad Main Market Listing Requirements, all resolutions set out in the Notice of the 43<sup>rd</sup> AGM will be put to vote on a poll.

#### 2. Audited Financial Statements for financial year ended 31 December 2019

The audited financial statements are laid in accordance with Section 340(1)(a) of the Companies Act (CA) 2016 for discussion only under Agenda 1. They do not require shareholders' approval and hence, will not be put for voting.

### 3. Ordinary Resolutions 1 and 2: Re-election of Directors who retire in accordance with Article 18.4 of the Company's Constitution

- 3.1 Article 18.4 of the Constitution provides that one-third (1/3) of the Directors of the Company excluding the Public Interest Directors (PIDs) for the time being or if their number is not a multiple of three (3), then the number nearest to one-third (1/3) shall retire by rotation at an AGM of the Company and be eligible for re-election. Out of the current Board size of ten (10), three (3) are PIDs. Hence, two (2) out of seven (7) Directors are to retire in accordance with Article 18.4 of the Constitution.
  - (a) For the purpose of determining the eligibility of the Directors to stand for re-election at the 43<sup>rd</sup> AGM, the Board through its Governance and Nomination Committee (GNC) had assessed each of the retiring Directors, and considered the following:
    - The Director's performance and contribution based on the Self and Peer Assessment (SPA) results of the Board Effectiveness Evaluation (BEE) 2018/2019;
    - (ii) The Director's level of contribution to the Board deliberations through his skills, experience and strength in qualities; and
    - (iii) The level of independence demonstrated by the Director, and his ability to act in the best interests of the Company in decision-making.

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- (b) In line with Practice 5.1 of the Malaysian Code on Corporate Governance, the Board had conducted an assessment of the Directors of the Company based on the relevant performance criteria which include the following:
  - (i) Will and ability to critically challenge and ask the right questions;
  - (ii) Character and integrity in dealing with potential conflict of interest situations;
  - (iii) Commitment to serve the company, due diligence and integrity;
  - (iv) Confidence to stand up for a point of view;
  - (v) Fit and properness;
  - (vi) Calibre and personality;
  - (vii) Board dynamics and participation;
  - (viii) Competency and capability;
  - (ix) Independence and objectivity; and
  - (x) Contribution and performance.

Based on the Directors' SPA results of the BEE 2018/2019, the individual Directors met the performance criteria required of an effective and a high performance Board. In addition, each of the Non-Executive Directors (NEDs) has also provided annual declaration/confirmation of independence in the fourth quarter of 2019.

- (c) Based on the above, the Board approved the GNC's recommendation that the Directors who retire in accordance with Article 18.4 of the Constitution are eligible to stand for re-election. These two (2) retiring Directors had abstained from deliberations and decisions on their own eligibility to stand for re-election at the relevant Board and Committee meetings.
- 3.2 Section 10(1)(b) of the Capital Markets and Services Act 2007 (CMSA) provides that the appointment, re-appointment, election or re-election as a Director of the Company is subject to concurrence by the Securities Commission Malaysia (SC). In this respect, the SC's concurrence had been obtained via its letter dated 18 February 2020 on the proposed re-election of the Directors (under **Resolutions 1 and 2**) pursuant to Section 10(1)(b) of the CMSA.
- 4. Ordinary Resolutions 3 and 4: Re-election of Directors who retire in accordance with Article 18.11 of the Company's Constitution
  - 4.1 Article 18.11 of the Constitution provides that any Director appointed by the Board shall hold office only until the next following AGM and shall then be eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation at that meeting.
    - (a) Puan Uji Sherina binti Abdullah was appointed as Independent Non-Executive Director of the Company on 18 November 2019. The SC had on 18 February 2020 provided its concurrence on her re-election as Director (under **Resolution 3**) pursuant to Section 10(1)(b) of the CMSA.
    - (b) Professor Joseph Cherian was appointed as Independent Non-Executive Director of the Company on 1 January 2020. The SC had on 18 February 2020 provided its concurrence on his re-election as Director (under **Resolution 4**) pursuant to Section 10(1)(b) of the CMSA.
  - 4.2 Any Director referred to in **Resolutions 1 to 4**, who is a shareholder of the Company will abstain from voting on the resolution in respect of his/her re-election at the 43<sup>rd</sup> AGM.

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#### 5. Directors' remuneration - fees and benefits payable to the NEDs

- 5.1 Section 230(1) of the CA 2016 provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, the Board agreed that the shareholders' approval shall be sought at the 43<sup>rd</sup> AGM on the Directors' remuneration in two (2) separate resolutions as below:
  - (a) Resolution 5 on payment of Directors' fees in respect of the preceding year 2019; and
  - (b) Resolution 6 on payment of Directors' benefits from 1 April 2020 to the next AGM in 2021.

#### 5.2 Ordinary Resolution 5: Directors' fees

In 2017, an independent Board remuneration review was conducted by an external consultant, Korn Ferry/Hay Group (KFHG), with the view to attract and retain individuals with strong credentials and high calibre to serve on the Board of the Company. Further to this, a Board Remuneration policy was developed where the fees for the NEDs for financial year (FY) 2017 was recommended and subsequently approved. In 2018, an annual remuneration review was conducted by the Board Remuneration Committee (RC), and the Directors' fees for the FY 2018 was maintained the same as the previous FY 2017.

In November 2019, the RC conducted a Board remuneration review to ascertain the competitiveness of the same having regard to various factors including the Board remuneration framework of comparable public listed financial services companies and dominant provider companies in Malaysia as well as other comparable exchanges. The Board subsequently approved the RC's recommendation for the Directors' fees in respect of the FY 2019 to remain unchanged, as they are still competitive and at par with the prevalent market rate, as set out in the table below:

Directors' Fees	FY2017	FY2018	Approval sought for FY2019
(as approved at AGMs)			
Non-Executive Chairman	RM300,000	RM300,000	RM300,000
Non-Executive Director	RM200,000	RM200,000	RM200,000

The payment of the NEDs' fees in respect of the preceding FY 2019 will only be made if the proposed **Resolution 5** has been passed at the 43<sup>rd</sup> AGM pursuant to Article 19.1 of the Company's Constitution and Section 230(1)(b) of the CA 2016.

#### 5.3 Ordinary Resolution 6: Benefits payable to the NEDs

The benefits payable to the NEDs comprise the allowances and other emoluments payable to the Chairman and members of the Board, Board of subsidiaries, Board Committees and such other committees as may be established by the Board.

(a) At the 42<sup>nd</sup> AGM of the Company held on 28 March 2019, the benefits payable to the NEDs of the Company from 29 March 2019 until the 43<sup>rd</sup> AGM of the Company on 31 March 2020 was approved for an amount of up to RM2,200,000. The utilisation of this approved amount as at 31 December 2019 is RM1,448,150. Based on the schedule of meetings in the first quarter of 2020, an amount of RM520,000 is expected to be utilised for payment of meeting allowance, fixed allowance and other benefits to the NEDs. Hence, the expected total utilised amount would be approximately 89% of the approved amount.

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(b) The Directors' benefits based on the Board Remuneration Review conducted by KFHG in 2017 were approved by the shareholders at the 41st AGM on 28 March 2018. Since then, they remain applicable to commensurate with the Directors' responsibilities, commitment and contribution with reference to their statutory duties, the complexity of the Group's businesses and the increased expectations from various stakeholders, given the unique nature of Bursa Malaysia Berhad (Bursa Malaysia) being a regulator and a listed entity. The current benefits payable to the NEDs are as summarised in the table below:

Description	Chairman	NEDs / Member
Meeting Allowance (per meeting)		
Board of Bursa Malaysia	RM3,000	RM3,000
Board of Functional Subsidiary	RM3,000	RM3,000
Board Committee	RM3,000	RM3,000
Fixed Allowance		
Board of Functional Subsidiary	RM20,000 per annum	RM12,000 per annum (RM1,000 per month)
Board Committee	RM20,000 per annum	RM12,000 per annum (RM1,000 per month)
Monthly Fixed Allowance [Note 1]	RM52,000	Not Applicable
Other Benefits	Club membership, medical	Medical coverage, travel and other claimable
	coverage, travel and other	benefits
	claimable benefits	

#### Note:

- Monthly fixed allowance to the Chairman of Bursa Malaysia being an Exchange Holding Company and listed entity is
  made, in recognition of the significant roles in leadership and oversight, and the wide-ranging scope of responsibilities
  expected of her, as well as the fact that she does not serve on the boards of any other listed companies or market
  participants regulated by Bursa Malaysia.
- 2. The Chief Executive Officer/Executive Director does not receive any Directors' remuneration.
- (c) The total amount of benefits payable to the NEDs is estimated to be up to RM2,200,000 from 1 April 2020 to the next AGM in 2021 (Current Period), based on the current Board Remuneration Policy and taking into account various factors including the number of scheduled meetings for the Board, Board of Subsidiaries and Board Committees as well as the number of NEDs involved in these meetings.
- (d) The approved amount and the current proposal in respect of the payment of benefits to the NEDs at the following AGMs are as below:

Directors' Benefits	41 <sup>st</sup> AGM on	42 <sup>nd</sup> AGM on	Approval sought at
(as approved at AGMs)	28 March 2018	28 March 2019	43 <sup>rd</sup> AGM
Up to an amount of	RM2,400,000	RM2,200,000	RM2,200,000
	(from 29 March 2018 to	(from 29 March 2019 to	(from 1 April 2020 to
	28 March 2019)	31 March 2020)	44 <sup>th</sup> AGM in 2021)

Payment of benefits to the NEDs will be made by the Company and its subsidiaries on a monthly basis and/or as and when incurred, if the proposed **Resolution 6** has been passed at the 43<sup>rd</sup> AGM. The Board is of the view that it is just and equitable for the NEDs to be paid the Directors' remuneration (excluding Directors' fees) on a monthly basis and/or as and when incurred, particularly after they have discharged their responsibilities and rendered their services to the Company and its subsidiaries throughout the Current Period.

5.4 Any NEDs who are shareholders of the Company will abstain from voting on **Resolutions 5 and 6** concerning remuneration to the NEDs at the 43<sup>rd</sup> AGM.

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#### 6. Ordinary Resolution 7: Appointment of Auditors

- 6.1 The Audit Committee (AC) at its meeting held on 29 January 2020 undertook an annual assessment of the suitability and independence of the external auditors, Ernst & Young (EY) in accordance with the revised Auditor Independence Policy of the Group which was approved by the Board in November 2019. In its assessment, the AC considered several factors which include the following:
  - (a) Quality of EY's performance and their communications with the AC and Bursa Malaysia group, based on feedback obtained via assessment questionnaires from Bursa Malaysia personnel who had substantial contact with the external audit team and EY throughout the year;
  - (b) Adequacy of experience and resources provided to the Group by EY, in terms of the firm and the professional staff assigned to the audit; and
  - (c) Independence of EY and the level of non-audit services to be rendered by EY to the Company for the FY 2020.

The AC also took into account the openness in communication and interaction with the lead audit engagement partner and engagement team through discussions at the private meetings, which demonstrated their independence, objectivity and professionalism.

- 6.2 The AC was satisfied with the suitability of EY based on the quality of audit, performance, competency and sufficiency of resources the external audit team provided to the Group. The AC was also satisfied in its review that the provisions of non-audit services by EY to the Company for the FY 2019 did not in any way impair their objectivity and independence as external auditors of Bursa Malaysia.
- 6.3 The Board at its meeting held on 30 January 2020 approved the AC's recommendation for the shareholders' approval to be sought at the 43<sup>rd</sup> AGM on the appointment of EY as external auditors of the Company for the FY 2020, under **Resolution 7** in accordance with Section 340(1)(c) and Section 274(1)(a) of the CA 2016.

(PURSUANT TO PARAGRAPH 8.27(2) OF BURSA MALAYSIA SECURITIES BERHAD MAIN MARKET LISTING REQUIREMENTS)

A. The profiles of the Directors who are standing for re-election as per Agenda 2 of the Notice of 43rd AGM are as follows:

Description	Resolution 1
	Datuk Karownakaran @ Karunakaran a/I Ramasamy
	Senior Independent Non-Executive Director
Nationality/ Age/ Gender:	Malaysian/ 69/ Male
Date of Appointment:	28 March 2013
Length of Service	6 years 10 months
(as at 31 January 2020):	00.84 1.0040
Date of Last Re-election:	28 March 2018
Academic/Professional Qualification(s):	Bachelor of Economics (Hons) in Accounting, University of Malaya
Present Directorship(s):	Listed entities:
	Malayan Banking Berhad
	IOI Corporation Berhad
	Chairman, Integrated Logistics Berhad
	Other public companies:  Chairman, Etiqa International Holdings Berhad Chairman, Maybank Ageas Holdings Berhad
Past Directorship(s) and/or	Chairman, Etiqa Life Insurance Berhad (January-December 2018)
Appointment(s):	Chairman, Etiqa General Insurance Berhad (formerly known as Etiqa Insurance)
	Berhad) (March 2016-December 2018)
	Chairman, Etiqa Family Takaful Berhad (formerly known as Etiqa Takaful Berhad (2016-2017)
	Director, Maybank (Cambodia) PLC (2012-2017)
	Director, Maybank Asset Management Group Berhad (2012-2016)
	Director, Chemical Company of Malaysia Berhad (2011-2014)
	Director, Maybank Investment Bank Berhad (2009-2014)
	Director-General, Malaysian Investment Development Authority (MIDA)
	(2004-2008)
	Deputy Director-General, MIDA (2001-2003)
	Director, Industrial Promotion Division overseeing 16 MIDA overseas offices (1996-2000)
	Director, MIDA in Singapore, Germany and London (1978-1995)

Datuk Karownakaran @ Karunakaran Ramasamy does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies during the FY 2019.

(PURSUANT TO PARAGRAPH 8.27(2) OF BURSA MALAYSIA SECURITIES BERHAD MAIN MARKET LISTING REQUIREMENTS)

Description	Resolution 2
	Pushpanathan a/I S.A. Kanagarayar
	Independent Non-Executive Director
Nationality/ Age/ Gender:	Malaysian/ 68/ Male
Date of Appointment:	23 June 2014
Length of Service	5 years 7 months
(as at 31 January 2020):	
Date of Last Re-election:	28 March 2018
Academic/Professional	Institute of Chartered Accountants of Scotland (Member)
Qualification/Membership(s):	Malaysian Institute of Certified Public Accountants (MICPA) (Member)
	Malaysian Institute of Accountants (MIA) (Member)
Present Directorship(s):	Listed entities:
	IJM Corporation Berhad
	IJM Plantations Berhad
	Other public companies:
	Asian Institute of Finance Berhad (In Members' Voluntary Winding-up)
	Sun Life Malaysia Assurance Berhad
Present Appointment(s):	Council Member, MICPA
	Trustee, World Wildlife Fund Malaysia
	Director, Malaysian Community Education Foundation
	Chairman, Malaysian Financial Reporting Standards (MFRS) Application &
	Implementation Committee of the Malaysian Accounting Standards Board (MASB)
	Project Chairman, the Insurance Standards Working Group of the MASB on
	MFRS 17
Past Directorship(s) and/or	Director, Sun Life Malaysia Takaful Berhad (2010-2019)
Appointment(s):	Board Member, MASB (2009-2015)
	Honorary Secretary, Financial Reporting Foundation (2010-2015)
	President, MICPA (2012-2014)
	Council Member, MIA (2012-2014)
	Partner, Messrs Ernst & Young (1983-2009)
	Chairman, Adjudication and/or Organising Committees, National Annual
	Corporate Report Awards (2003-2009)
	Chairman, MICPA's Financial Statements Review Committee and Project
	Chairman, the Insurance Standards Working Group of MASB on Financial
	Reporting Standard 4 (2003-2007)
	Member, International Federation of Accountants' Developing Nations
	Permanent Taskforce (2004-2005)

Mr. Pushpanathan S.A. Kanagarayar does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies during the FY 2019.

(PURSUANT TO PARAGRAPH 8.27(2) OF BURSA MALAYSIA SECURITIES BERHAD MAIN MARKET LISTING REQUIREMENTS)

B. The profiles of the Directors who are standing for re-election as per Agenda 3 of the Notice of 43<sup>rd</sup> AGM are as follows:

Description	Resolution 3
	Uji Sherina binti Abdullah
	Independent Non-Executive Director
Nationality/ Age/ Gender:	Malaysian/ 58/ Female
Date of Appointment:	18 November 2019
Length of Service (as at 31 January 2020):	2 ½ months
Academic/Professional Qualification(s):	Associate in Occupational Studies Degree, with a major in Business Administration/Management, Central City Business Institute, Syracuse, New York
Present Directorship(s):	Listed entity:  Nil Other public companies:  Nil
Past Directorship(s) and/or Appointment(s):	<ul> <li>Group Chief Human Resource Officer, AMMB Holdings Berhad (2015-2018)</li> <li>Country Chief Human Resources Director, HSBC Malaysia (2009-2012)</li> <li>Country Chief Human Resource Director, Citibank Malaysia (2004-2009)</li> <li>General Manager, Human Resources and Corporate Communications, Mesiniaga Berhad (2001-2004)</li> <li>Head, Human Resources, Mesiniaga Berhad (1995-2000)</li> <li>Training and Development Manager, Mesiniaga Sdn Berhad (1994-1995)</li> <li>Sales and Marketing Manager - Mid-range System, Mesiniaga Sdn Berhad (1993-1994)</li> <li>Various IT and Technology roles at Mesiniaga Sdn Bhd (1982-1993)</li> <li>Systems Engineering and Support Manager</li> <li>Product Support</li> <li>Programmer</li> </ul>

Puan Uji Sherina Abdullah does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies during the FY 2019.

(PURSUANT TO PARAGRAPH 8.27(2) OF BURSA MALAYSIA SECURITIES BERHAD MAIN MARKET LISTING REQUIREMENTS)

Description	Resolution 4
	Professor Joseph Cherian
	Independent Non-Executive Director
Nationality/ Age/ Gender:	Malaysian / 57 / Male
Date of Appointment:	1 January 2020
Academic/Professional	Bachelor of Science in Electrical Engineering, Massachusetts Institute of
Qualification(s):	Technology, Cambridge, Massachusetts
	Master of Science in Finance, Cornell University, Ithaca, New York
	Ph.D. in Finance, Cornell University, Ithaca, New York
Present Directorship(s):	Listed entity:
	• Nil
	Other nublic compenses
	Other public companies:  Nil
Present Appointment(s):	Practice Professor of Finance, National University of Singapore Business School
riesent Appointment(s).	Emeritus Member, Johnson Graduate School of Management's Dean's Advisory
	Council, Cornell University
	Member, Steering Committee, Melbourne Mercer Global Pension Index (MMGPI),
	Australia
	Member, Scientific Advisory Board, Nipun Capital, LP, United States of America
	Member, Singapore National Eye Centre (SNEC)/Singapore Eye Research Institute
	(SERI) Medical Director's Advisory Council, Singapore
	Member, Scientific Advisory Board, Xen Technologies Pte Ltd, Singapore
Past Directorship(s) and/or	Founder Director, Centre for Asset Management Research & Investments,
Appointment(s):	National University of Singapore Business School
	(August 2009-October 2019)
	<ul> <li>Member, Academic Research Council, United Nations Development Programme (UNDP) Social Impact Fund (September 2017-July 2018)</li> </ul>
	Member, Central Provident Fund (CPF) Advisory Panel, Ministry of Manpower,
	Singapore (September 2014-August 2016)
	Member, Early Stage Venture Fund Evaluation Panel, National Research
	Foundation, Prime Minister's Office, Singapore (September 2013-April 2014)
	Executive-in-Residence, Johnson Graduate School of Management, Cornell
	University (2008-2009)
	Managing Director, Global Head and Chief Investment Officer, Quantitative
	Strategies Group, Credit Suisse Asset Management, New York (2004-2008)
	Managing Director, Banc of America Capital Management, New York and Senior      Death line Management of the improved a line of the improved and Senior (2000).
	Portfolio Manager of their asset allocation funds (2000-2004)
	Associate Professor of Finance, Questrom School of Business, Boston     University, Boston (1993, 2001)
	University, Boston (1993-2001)  • Visiting Lecturer in Finance, Johnson Graduate School of Management, Cornell
	University, New York (1992)
	Onivolony, NOW TOTA (1002)

Professor Joseph Cherian does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies to date.

All the above Non-Executive Directors satisfy the criteria of an independent director as defined under Bursa Malaysia Securities Berhad Main Market Listing Requirements, which include being independent of management, free from any business or other relationship which could interfere with the exercise of independent judgement, objectivity or the ability to act in the best interests of the Company, and also being independent of its major shareholders.